



# BOARD HIGHLIGHTS

## April 17, 2019 School Board Meeting

### ➤ Recognitions of Visitors/Public Comment

- Recognition of Reynolds District 10, Region 4 Girls Basketball All-Star Selections under Direction of Head Coach **Doug Dorio**:
  - **Kelly Park**, Senior – Second Team
  - **Halle Murcko**, Freshman – Second Team
- Recognition of Reynolds District 10, Region 2 Boys Basketball All-Star Selections under Direction of Head Coach **Dan Kilgore**:
  - **Shyne Sims**, Senior – First Team
- Recognition of Reynolds District 10, Region 2 Raiders Wrestling Team under Direction of Head Coach **Casey Taylor**:
  - **Reynolds Wrestling Team** – District 10, Region 2 Champion Wrestling Team, District 10 Dual Champions, Section, District, and Regional Individual Champions, PIAA Dual Meet State Champions, and Dual Meet Record 17-0
  - **Gary Steen**, Gr. 10, 106 lbs. – Varsity Cup First Team, Region 2 First Team, Section, District, Regional Champion, and PIAA 3rd Place
  - **Cole Bayless**, Gr. 11, 113 lbs. – Region 2 Second Team and State Qualifier
  - **Beau Bayless**, Gr. 12, 120 lb. – Varsity Cup First Team, Region 2 First Team, Section, District, and Regional Champion, and PIAA State Runner-up
  - **Andrew Ischo**, Gr. 12, 126 lbs. – Region 2 Second Team
  - **Kaeden Berger**, Gr. 10, 132 lb. – Varsity Cup Second Team, Region 2 First Team, and PIAA 7th Place
  - **Rocco Bartolo**, Gr. 12, 138 lbs. – Region 2 First Team and State Qualifier
  - **Hunter Thompson**, Gr. 12, 160 lbs. - Varsity Cup Second Team and State Qualifier
  - **Cole Toy**, Gr. 10, 170 lbs. - Varsity Cup Second Team, Region 2 Second Team and State Qualifier
  - **Bryce McCloskey**, Gr. 11, 182 lbs. – Region 2 First Team
  - **Derek Skeeahan**, Gr. 12, 285 lbs. - Varsity Cup Second Team, Region 2 First Team, and PIAA 6th Place
  - **Wyatt Owen**, Gr. 12, 220 lbs. – State Qualifier
- **Ms. Lisa Brest**, Supervisor of Food Service – Reported on the District Food Service Program

### ➤ Superintendent's Report

- ***Reynolds Junior-Senior High School Students of the Month:*** Samantha Brant and Garin Hernandez- Grade 12, Destiny Greene – Grade 11, Travis Gealy – Grade 10, Bethany Litwiler – Grade 9, Renee Jay– Grade 8 and Noah Reckhart – Grade 7

### ➤ Board Committee/Board Representative Reports

#### Academics, Activities, and Transportation Committee

- Security
- School Musical
- AP English Literature and Composition

*The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.*

**Buildings, Grounds, and Technology Committee**

- 2019-20 Capital Projects Fund Expenditures [Agenda Item 14.8]

**Finance Committee**

- 2019-20 Capital Projects Fund Expenditures [Agenda Item 14.8]
- 2019-20 Budget Status Update
- Legislator Meeting re BEF Formula 5-Yr. Review

**Personnel & Policy Committee**

- *Second Readings/Adoptions:* Agenda Items 11.1.1 – 11.1.25
- *PULLED: First Readings:* Agenda Items 11.3.1 – 11.3.2

➤ **Policies/Procedures/Legal Agreements**

- *Second Readings/Adoptions:*

	CATEGORY	DOCUMENT	SECTION	TITLE
11.1.1	Policy	Revised - 810	Operations	Transportation
11.1.2	Adm. Regs.	New - 810-AR-0	Operations	Motor Vehicle Idling
11.1.3	Adm. Regs.	New - 810-AR-1	Operations	Student Transportation
11.1.4	Adm. Regs.	New - 810-AR-2	Operations	Bus Schedules / Bus Stops
11.1.5	Adm. Regs.	New - 810-AR-3	Operations	Transportation Change Request
11.1.6	Adm. Regs.	New - 810-AR-4	Operations	Student Conduct on Buses and School Vehicles
11.1.7	Adm. Regs.	New - 810-AR-5	Operations	Bus or School Vehicle Conduct Incident Report
11.1.8	Adm. Regs.	New - 810-AR-8	Operations	School Bus Accidents
11.1.9	Adm. Regs.	New - 810-AR-9	Operations	PennDOT Driver's Accident Report Form
11.1.10	Adm. Regs.	New -810-AR-10	Operations	PennDOT School Bus Accident Report
11.1.11	Adm. Regs.	New -810-AR-11	Operations	School Bus / School Vehicle Incident Info. Form
11.1.12	Policy	Revised - 810.1	Operations	School Bus Drivers / School Commercial Motor Vehicle Drivers
11.1.13	Adm. Regs.	New-810.1-AR-1	Operations	Receipt of Drug / Alcohol Info.
11.1.14	Adm. Regs.	New-810.1-AR-2	Operations	Release of Info. Form
11.1.15	Adm. Regs.	New-810.1-AR-3	Operations	Pre-Employment / Pre-Duty Notification
11.1.16	Adm. Regs.	New-810.1-AR-4	Operations	Employee Notification for Required Drug / Alcohol Testing
11.1.17	Adm. Regs.	New-810.1-AR-5	Operations	Reasonable Cause/Reasonable Suspicion Form
11.1.18	Adm. Regs.	New-810.1-AR-6	Operations	Acknowledgement of Reasonable Suspicion Training for Supervisors
11.1.19	Policy	Revised - 810.4	Operations	School Vehicle Drivers

11.1.20	Adm. Regs.	New-810.4-AR-1	Operations	Receipt of Drug / Alcohol Info.
11.1.21	Adm. Regs.	New-810.4-AR-2	Operations	Reasonable Cause/Reasonable Suspicion Form
11.1.22	Policy	Revised - 818	Operations	Contracted Services Personnel
11.1.23	Policy	Revised - 008	Local Board Procedures	Line Staff Organization

➤ **Educational Programs/Student Activities**

- Approved Addition(s) to the 2018-19 District Parent/Community Volunteer List: Cristy Brooks of Greenville, PA and Blair Spencer of Greenville, PA
- Approved Student and Bus/Van Driver Medical and Dental Providers for 2019-20 School Year:
  - Dr. Misco-Shelstak, Hermitage, PA - Student Dental Provider - \$4/Exam
  - Dr. Eric Mong, Greenville, PA - Student Dental Provider - \$4/Exam
  - Dr. Jean Wilson, Hubbard, OH - Student Medical Provider - \$15/Exam
  - Sharon Regional Corporate Health Services, Hermitage, PA and Meadville Workplace Health Services, Meadville, PA – Driver Physical Exams (*Anderson’s pays for the Exams*)
- Approved Reynolds Jr.-Sr. High School Dual Enrollment Agreements, Effective 2019-20 School Year:
  - Thiel College, Greenville, PA
  - Grove City College, Grove City, PA
  - Penn State Shenango, Sharon, PA
- Approved Reynolds Elementary School **2019-20 Kindergarten Camp** for Five (5) Days, **Mon., 8/12/2019– Fri., 8/16/2019** from 9:00 AM until Noon with Staffing to Include: Up to Four (4) Kindergarten Teachers and One (1) School Nurse to be Paid at a Prorated Per Diem Rate and Up to Four (4) Teacher Aides to be Paid at their Regular Hourly Rates. Final Number of Teachers and Aides to be Determined by Enrollment. Salaries to also Include a Four (4) Hour Planning Day, Date to be Determined
- Approved 2019-20 Mercer County CAMP KIDS Program with Mercer County Behavioral Health Commission, Inc. for Three (3) Weeks During Summer (June 10-13, June 17-20, and June 24-27, 2019) Monday-Thursday, 9 AM – 2 PM, District to Provide: Staffing with AmeriCorps Service Workers, Classroom, Playground, Supplies, Lunches and Bus Transportation for Three (3) Field Trips
- Approved Dr. Joel Nystrom, Transfer, PA as Student Medical Provider for the Purpose of Signing District IEPs, effective retroactively to July 1, 2018 through March 31, 2019

➤ **Finance**

- Approved **AMENDED (from 2/25/2019)** Mercer County Court of Common Pleas, Civil Action Law **2019-59, Judicial Sale** of Pymatuning Township Real Estate known as **2001 Colony 72x14 Mobile Home (only) situate on Lot #177, Shadeland Estates, 3752 N. Hermitage Rd., Transfer, PA,** (Exhibits A & B) Mercer County Tax Claim Control #**23-628597** Exonerating Delinquent Taxes in the Amount of **\$3,809.24** in Order for Mercer County Tax Claim Bureau to Sell Property via Sale Law of 1947, Public Law No. 1368 (*Sale Price to be Not Less than \$1,000, Cost Set to Cover MCTCB Costs/Fees*)
- Approved CSIU Software Packages and Rates for 2019-20 School Year as Presented [*No Change in Costs*]
- Approved Employee Medical Insurance Renewal Rates for the Medical Trust Deposit through Reschini Group as Presented, Effective 7/1/2019 – 6/30/2020, Cost Decreased 2.2%
- Approved 2019-20 Technology Capital Projects:

1.	High School Gym Sound System	\$ 7,000
2.	Network “Soft” Overhaul	\$ 42,000
	<b>TOTAL</b>	<b>\$ 49,000</b>

- Approved 2019-20 Buildings and Grounds Capital Projects:

1.	Top Coat Half of the ELEM South Parking lot	\$35,000
2.	Seal Coat Chip and Tarred Parking Areas & Patch Pot Holes	\$20,000
3.	Remove Rugs and Install Tile in 4 ELEM Rooms	\$10,000
4.	Remove Rug and Install Tile in HS Library	\$15,000
5.	Replace the John Deere Gator	\$15,500
6.	Bat Control in the HS Auditorium	\$8,000
7.	Roof Repairs and Roof Drain Installations	\$30,000
8.	Major Heating System Repairs and Replacements	\$39,000
9.	Repair Drain in HS Parking Lot Near Garage	\$5,000
10.	Repair all (9) Gates and Install New Foundations Both Buildings	\$20,000
11.	Clear Waterway from the Detention Pond to the Drainage Ditch	\$8,000
	<b>TOTAL</b>	<b>\$ 205,500</b>

- Approved Renewal of Reynolds School District’s Dental Plan through United Concordia Dental [Alliance Provider Network], Pittsburgh, PA through PSBA School Claims Services, Inc., for all Reynolds Employee Groups Eligible for Dental Benefits, Effective July 1, 2019 through June 30, 2020 *[No Change in Projected Costs]*
- Approved Voluntary Student Accident Insurance for 2019-20 SY – AG Administrators through First National Insurance Agency LLC of Meadville, PA Individual Student Rates: \$60– School-time and \$140 – 24 Hour Coverage *[No Change in Cost; Coverages incl. Interscholastic Sports Except Sr. High Football]*
- Approved Petition for Confirmation of Distribution of Monies Collected by Mercer County Tax Claim Bureau for Upset Tax Sales, Private Sales, and Judicial Sales Conducted in **2016**, Reynolds SD to Receive **\$15,366.66**
- Approved Adoption of Midwestern Intermediate Unit IV’s Policies, Procedures and Use of Funds under Federal Requirement of 34 CFR Part 300 *(on File)*
- Approved Midwestern Intermediate Unit IV 2019-2020 Intergovernmental Agreement
- Authorize Disposal of Obsolete Equipment at Reynolds Jr.-Sr. High School: Strive Enterprise Inc. Chest Press, Model #024894 to be donated to Keystone Adolescent Center

➤ **Personnel**

- Declared Remaining Unfilled Extracurricular Coaching and Advisor Positions Open (Which Have Not Yet Been Posted) for 2019-2020 Athletic/Activity Seasons, With the Exception of All Curriculum Cluster Chairperson Positions, Which Will Not be Filled
- Approved Staffing Changes:
  - Employee: Meszaros, Joseph, Hermitage, PA – *Change of Assignment*
  - Position: RESPA – Custodian *[Elementary Bldg., Day Shift] (Mr. Hahn’s Vacancy)*
  - From: RESPA – Custodian *[Elementary Bldg., Midnight Shift]*
  - Wage: Wage to Remain Same
  - Effective: June 3, 2019
- Eliminated One (1) Custodian Position, Afternoon Shift, Split Assignment – 4 Hrs. at HS and 4 Hrs. at ELEM Bldgs, Effective 08/19/2019 *(Mrs. Dixon to be Reassigned)*
- Approved Changes of Custodian Assignments, Effective 08/19/2019:
  - Surano, John FROM – Day Shift at High School
  - TO- Midnight Shift at High School

Webster, Gordon FROM - Midnight Shift at HS  
TO - Day Shift at HS

Lengacher, Derrick FROM - Split Afternoon Shift at HS/ELEM  
TO – Midnight Shift at ELEM

- Approved ***Additional Hours for Planning Time*** for Reynolds School District **Summer 2019 Extended School Year Program and Staffing** for Multi-Category Classroom Students (*Approved on 3/20/2019*), Salary - \$25/Hr. (Extended Day Rate), Staffing to Include:
  - John, Ramona, Elementary Special Education Teacher – 2 Students, from 30 to **37.5** Total Hours from 6/3/19 – 8/10/19
  - Kent, Michele, Secondary Special Education Teacher – 1 Student, from 7.5 to **9** Total Hours from 6/3/19 – 8/16/19
  
- Approved Additions to **2018-19** Extracurricular Coach/Advisor List:
  - Boyer, Lenora, Delaware, OH – Jr. High Volleyball Coach, Salary - \$17/Hr.(Splitting 200 Max. Hrs.)
  - Davis, Shannon, West Middlesex, PA – Jr. High Volleyball Coach, Salary - \$17/Hr. (Splitting 200 Max. Hrs.)
  
- Approved Addition(s) to 2018-19 Substitute Support Personnel List, Wage Set at \$9/Hr. - [Substitute Custodians, Substitute Food Service Employees, Substitute Secretaries, Substitute Teacher’s Aides, and Substitute Transportation Courier] and \$10/Hr. for Substitute Nurse Assistants
  - Testani, Kathryn, Sharon, PA – Substitute Custodian, Substitute Food Service Employee and Substitute Teacher’s Aide
  
- Approved Leave of Absence:
  - Employee: Employee #106 (*Unpaid Leave of Absence*)
  - Leave: Unpaid Leave of Absence (*RESPA CBA Article XII, Section D*)
  - Position: RESPA – 10 Month Secretary
  - Effective: One-Half (1/2) Day: 04/12/2019 (PM Only)

➤ **Next Meeting Date:** May 15, 2019 Reynolds School Board Monthly Meeting – 6:00 PM